



Robert L. Douce, MA

Bob was a Career Specialist and a Career Academy Coordinator for the Building, Engineering, Architecture & Manufacturing Career Academy -“BEAM” - Englewood High School, Jacksonville, Florida. He has a Masters Degree in Education and retired after 35 years experience in Career/Academic Counseling and Teaching.

Bob spent two years writing and developing the Future Planner Portfolio. He assembled a portfolio team of counselors, administrators & teachers who made recommendations and evaluations to the writing process.

The main reason for development was to assist 1800 students in his school with an accountable & measurable structuring of their academic & career plans. His goal was to help students become more knowledgeable of their personal assessments over a 4 to 6 year period. Students would then be able to realistically match their academic & career assessments to their occupational and career requirements.

As the author of the Future Planner Portfolio, Bob consults with schools, academies, states, colleges, career programs and national organizations to customize portfolio planners to meet their needs.

The Planner idea provides a structured, organized, comprehensive, academic and career plan for students from 6<sup>th</sup> or 9<sup>th</sup> grade through college.

The Portfolio idea provides an attachable, expandable and durable folder securing all the students' works, assessments, resumes, work based learning and accomplishments.

It was developed so that students would be responsible for being the author of their own Planner Portfolio.